

8 May 2025

Irish Continental Group plc

Result of Annual General Meeting (“AGM”)

At the AGM of Irish Continental Group plc held today, Thursday 8 May 2025, all resolutions proposed were passed on a poll.

The full text of each resolution was included in the Notice of the Annual General Meeting dated 7 April 2025 and which is available on the Company’s website www.icg.ie.

The table below sets out the results of the poll on each resolution.

	RESOLUTION	For		Against		Total Votes		Withheld
		Number	%	Number	%	Number	Percent Issued Capital	Number
ANNUAL GENERAL MEETING								
1	To receive and consider the 2024 financial statements and the reports of the directors and auditor thereon and a review of the affairs of the Company (as an advisory resolution)	123,467,950	100.00%	0	0.00%	123,467,950	76.17%	3,569
2	To declare a final dividend of 10.43 cent per ordinary share for the year ended 31 December 2024	123,471,519	100.00%	0	0.00%	123,471,519	76.17%	0
3.a	To re-appoint John B. McGuckian as a director	121,685,783	98.56%	1,779,296	1.44%	123,465,079	76.17%	6,440
3.b	To re-appoint Eamonn Rothwell as a director	122,795,148	99.45%	675,371	0.55%	123,470,519	76.17%	1,000
3.c	To re-appoint David Ledwidge as a director	123,447,950	99.99%	17,129	0.01%	123,465,079	76.17%	6,440
3.d	To re-appoint Lesley Williams as a director	122,610,722	99.31%	854,228	0.69%	123,464,950	76.17%	6,569
3.e	To re-appoint Daniel Clague as a director	121,416,321	98.34%	2,048,629	1.66%	123,464,950	76.17%	6,569
3.f	To re-appoint Éimear Moloney as a director	123,225,384	99.81%	239,566	0.19%	123,464,950	76.17%	6,569

4	To authorise the directors to fix the auditors remuneration for the year ended 31 December 2025	122,795,148	99.45%	675,371	0.55%	123,467,950	76.17%	3,569
5	To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2024 (as an advisory resolution)	107,363,966	86.96%	16,101,363	13.04%	123,465,329	76.17%	6,190
6	To receive and consider the Remuneration Policy (as an advisory resolution)	105,207,059	85.22%	18,250,930	14.78%	123,457,989	76.17%	13,530
7	General authority to allot relevant securities	105,862,444	85.74%	17,608,075	14.26%	123,470,519	76.17%	1,000
8	To disapply statutory pre-emption provisions in specified circumstances	111,301,408	90.16%	12,144,152	9.84%	123,445,560	76.16%	25,959
9	To disapply statutory pre-emption provisions in additional specified circumstances	105,770,453	87.89%	14,578,489	12.11%	120,348,942	74.25%	3,122,577
10	To authorise the Company to make market purchases of its own shares	123,393,894	99.94%	76,625	0.06%	123,470,519	76.17%	1,000
11	To authorise the Company to make market purchases of its own shares by way of tender offer	123,392,894	99.94%	77,625	0.06%	123,470,519	76.17%	1,000
12	To authorise the Company to re-allot treasury shares	123,387,520	99.93%	82,870	0.07%	123,470,390	76.17%	1,129
13	Authority to convene certain general meetings on 14 days notice	118,533,601	96.02%	4,918,667	3.98%	123,452,268	76.16%	19,251
14	To approve amendments to the memorandum and articles of association of the Company	106,870,629	86.56%	16,596,321	13.44%	123,466,950	76.17%	4,569

Resolutions 1 to 7 were proposed as ordinary resolutions and Resolutions 8 to 14 were proposed as special resolutions. Votes withheld are not a vote in law and are not considered in counting the total votes for and against.

Copies of the resolutions passed will be submitted to the Euronext Dublin and the UK National Storage Mechanism. These will shortly be available for inspection at <https://direct.euronext.com/#/oamfiling> , and at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

Tom Corcoran

Company Secretary