## Irish Continental Group plc

## Result of Annual General Meeting ("AGM")

At the AGM of Irish Continental Group plc held today, Wednesday 12 May 2021, all resolutions proposed were passed on a poll.

In compliance with health authority guidance the AGM was held with minimum attendance to ensure social distancing protocols were adhered to and the Company would like to thank shareholders for their forbearance in not attending today's AGM. Shareholders were requested to appoint the chair of the meeting as their proxy to ensure their votes were included in the poll.

The full text of each resolution was included in the Notice of the Annual General Meeting published and circulated to shareholders on 15 April 2021 and which is available on the Company's website <a href="www.icg.ie">www.icg.ie</a>.

The table below sets out the results of the poll on each resolution.

Number   %   Number   %   Number   Nu		DEGOL METON				_	TD 4 1 57 4	***************************************
ANNUAL GENERAL MEETING  To receive and consider the 2020 financial statements and the reports of the directors and auditor thereon and a review of the affairs of the Company  To re-appoint John B. McGuckian as a director  To re-appoint Eamonn Rothwell as a director  To re-appoint David Ledwidge as a director  To re-appoint David Ledwidge as a director  To re-appoint David Ledwidge as a director  To re-appoint Brian O'Kelly as a director  To re-appoint John Sheehan as a director  To re-appoint Lesley Williams as a director  81,247,310 93.20% 5,930,759 6.80% 87,178,069 3,4  To re-appoint Lesley Williams as a director  87,175,069 99.99% 3,000 0.01% 87,178,069 3,4  To approve the appointment of KPMG as statutory auditor of the Company  87,135,169 99.95% 40,900 0.05% 87,176,069 2,0  To authorise the directors to fix the auditors remuneration for the year ended 31 December 2021 87,129,409 99.95% 41,900 0.05% 87,171,309 10,20  To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2020 (as an		RESOLUTION		0./				Withheld
To receive and consider the 2020 financial statements and the reports of the directors and auditor thereon and a review of the affairs of the Company			Number	%	Number	%	Number	Number
To receive and consider the 2020 financial statements and the reports of the directors and auditor thereon and a review of the affairs of the Company	ANNI	AL CENEDAL MEETING						
financial statements and the reports of the directors and auditor thereon and a review of the affairs of the Company 87,171,309 100.00% 0 0.00% 87,171,309 10,20  2.a To re-appoint John B. McGuckian as a director 80,843,084 92.73% 6,564,503 7.53% 87,181,509  2.b director 80,843,084 92.73% 6,338,425 7.27% 87,181,509  2.c director 81,978,319 94.04% 5,199,750 5.96% 87,178,069 3,4  2.d director 70 re-appoint Brian O'Kelly as a director 74,015,683 92.51% 5,996,033 7.49% 80,011,719 7,169,70  2.e director 81,247,310 93.20% 5,930,759 6.80% 87,178,069 3,4  To re-appoint Lesley Williams as a director 81,247,310 93.20% 5,930,759 6.80% 87,178,069 3,4  To re-appoint Lesley Williams as a director 87,175,069 99.99% 3,000 0.01% 87,178,069 3,4  To approve the appointment of KPMG as statutory auditor of the Company 87,135,169 99.95% 40,900 0.05% 87,176,069 2,00  To authorise the directors to fix the auditors remuneration for the year ended 31 December 2021 87,129,409 99.95% 41,900 0.05% 87,171,309 10,20  To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2020 (as an	ANNU							
the directors and auditor thereon and a review of the affairs of the Company  87,171,309 100.00% 0 0.00% 87,171,309 10,20  2.a To re-appoint John B. McGuckian as a director 80,617,006 92.47% 6,564,503 7.53% 87,181,509  2.b To re-appoint Eamonn Rothwell as a director 80,843,084 92.73% 6,338,425 7.27% 87,181,509  2.c director 81,978,319 94.04% 5,199,750 5.96% 87,178,069 3,4  To re-appoint Brian O'Kelly as a director 74,015,683 92.51% 5,996,033 7.49% 80,011,719 7,169,77  To re-appoint John Sheehan as a director 81,247,310 93.20% 5,930,759 6.80% 87,178,069 3,4  To re-appoint Lesley Williams as a director 87,175,069 99.99% 3,000 0.01% 87,178,069 3,4  To approve the appointment of KPMG as statutory auditor of the Company 87,135,169 99.95% 40,900 0.05% 87,176,069 2,00  To authorise the directors to fix the auditors remuneration for the year ended 31 December 2021 87,129,409 99.95% 41,900 0.05% 87,171,309 10,20  To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2020 (as an								
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2.a         To re-appoint John B. McGuckian as a director         80,617,006         92.47%         6,564,503         7.53%         87,181,509           2.b         To re-appoint Eamonn Rothwell as a director         80,843,084         92.73%         6,338,425         7.27%         87,181,509           2.c         To re-appoint David Ledwidge as a director         81,978,319         94.04%         5,199,750         5.96%         87,178,069         3,4           2.d         To re-appoint Brian O'Kelly as a director         74,015,683         92.51%         5,996,033         7.49%         80,011,719         7,169,7           2.e         To re-appoint John Sheehan as a director         81,247,310         93.20%         5,930,759         6.80%         87,178,069         3,4           2.f         To re-appoint Lesley Williams as a director         87,175,069         99.99%         3,000         0.01%         87,178,069         3,4           3         as statutory auditor of the Company         87,135,169         99.95%         40,900         0.05%         87,176,069         2,0           4         ended 31 December 2021         87,129,409         99.95%         41,900         0.05%         87,171,309         10,2	1		87.171.309	100.00%	0	0.00%	87.171.309	10,200
2.a         director         80,617,006         92.47%         6,564,503         7.53%         87,181,509           2.b         To re-appoint Eamonn Rothwell as a director         80,843,084         92.73%         6,338,425         7.27%         87,181,509           2.c         To re-appoint David Ledwidge as a director         81,978,319         94.04%         5,199,750         5.96%         87,178,069         3,4           2.d         To re-appoint Brian O'Kelly as a director         74,015,683         92.51%         5,996,033         7.49%         80,011,719         7,169,79           2.e         To re-appoint John Sheehan as a director         81,247,310         93.20%         5,930,759         6.80%         87,178,069         3,4           3         To re-appoint Lesley Williams as a director         87,175,069         99.99%         3,000         0.01%         87,178,069         3,4           4         To approve the appointment of KPMG as statutory auditor of the Company         87,135,169         99.95%         40,900         0.05%         87,176,069         2,0           To authorise the directors to fix the auditors remuneration for the year ended 31 December 2021         87,129,409         99.95%         41,900         0.05%         87,171,309         10,20			0.,,-				31,212,60	,
2.a         director         80,617,006         92.47%         6,564,503         7.53%         87,181,509           2.b         To re-appoint Eamonn Rothwell as a director         80,843,084         92.73%         6,338,425         7.27%         87,181,509           2.c         To re-appoint David Ledwidge as a director         81,978,319         94.04%         5,199,750         5.96%         87,178,069         3,4           2.d         To re-appoint Brian O'Kelly as a director         74,015,683         92.51%         5,996,033         7.49%         80,011,719         7,169,79           2.e         To re-appoint John Sheehan as a director         81,247,310         93.20%         5,930,759         6.80%         87,178,069         3,4           3         To re-appoint Lesley Williams as a director         87,175,069         99.99%         3,000         0.01%         87,178,069         3,4           4         To approve the appointment of KPMG as statutory auditor of the Company         87,135,169         99.95%         40,900         0.05%         87,176,069         2,0           To authorise the directors to fix the auditors remuneration for the year ended 31 December 2021         87,129,409         99.95%         41,900         0.05%         87,171,309         10,20		To re-appoint John B. McGuckian as a						
2.b         director         80,843,084         92.73%         6,338,425         7.27%         87,181,509           2.c         director         81,978,319         94.04%         5,199,750         5.96%         87,178,069         3,4           2.d         director         74,015,683         92.51%         5,996,033         7.49%         80,011,719         7,169,70           2.e         director         81,247,310         93.20%         5,930,759         6.80%         87,178,069         3,4           To re-appoint Lesley Williams as a director         87,175,069         99.99%         3,000         0.01%         87,178,069         3,4           To approve the appointment of KPMG as statutory auditor of the Company         87,135,169         99.95%         40,900         0.05%         87,176,069         2,0           To authorise the directors to fix the auditors remuneration for the year ended 31 December 2021         87,129,409         99.95%         41,900         0.05%         87,171,309         10,2	2.a	director	80,617,006	92.47%	6,564,503	7.53%	87,181,509	0
2.c         To re-appoint David Ledwidge as a director         81,978,319         94.04%         5,199,750         5.96%         87,178,069         3,4           2.d         To re-appoint Brian O'Kelly as a director         74,015,683         92.51%         5,996,033         7.49%         80,011,719         7,169,79           2.e         To re-appoint John Sheehan as a director         81,247,310         93.20%         5,930,759         6.80%         87,178,069         3,4           2.f         To re-appoint Lesley Williams as a director         87,175,069         99.99%         3,000         0.01%         87,178,069         3,4           3         To approve the appointment of KPMG as statutory auditor of the Company         87,135,169         99.95%         40,900         0.05%         87,176,069         2,0           4         ended 31 December 2021         87,129,409         99.95%         41,900         0.05%         87,171,309         10,2           To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2020 (as an         87,129,409         99.95%         41,900         0.05%         87,171,309         10,2					4.000.45		0= 101 ===	
2.c         director         81,978,319         94.04%         5,199,750         5.96%         87,178,069         3,4           2.d         To re-appoint Brian O'Kelly as a director         74,015,683         92.51%         5,996,033         7.49%         80,011,719         7,169,79           To re-appoint John Sheehan as a director         81,247,310         93.20%         5,930,759         6.80%         87,178,069         3,4           To re-appoint Lesley Williams as a director         87,175,069         99.99%         3,000         0.01%         87,178,069         3,4           To approve the appointment of KPMG as statutory auditor of the Company         87,135,169         99.95%         40,900         0.05%         87,176,069         2,0           To authorise the directors to fix the auditors remuneration for the year ended 31 December 2021         87,129,409         99.95%         41,900         0.05%         87,171,309         10,20           To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2020 (as an         87,129,409         99.95%         41,900         0.05%         87,171,309         10,20	2.b		80,843,084	92.73%	6,338,425	7.27%	87,181,509	0
2.d         To re-appoint Brian O'Kelly as a director         74,015,683         92.51%         5,996,033         7.49%         80,011,719         7,169,79           2.e         To re-appoint John Sheehan as a director         81,247,310         93.20%         5,930,759         6.80%         87,178,069         3,4           2.f         To re-appoint Lesley Williams as a director         87,175,069         99.99%         3,000         0.01%         87,178,069         3,4           3         To approve the appointment of KPMG as statutory auditor of the Company         87,135,169         99.95%         40,900         0.05%         87,176,069         2,00           4         To authorise the directors to fix the auditors remuneration for the year ended 31 December 2021         87,129,409         99.95%         41,900         0.05%         87,171,309         10,20           To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2020 (as an         87,129,409         99.95%         41,900         0.05%         87,171,309         10,20	2.c		81 978 319	94 04%	5 199 750	5 96%	87 178 069	3,440
2.d         director         74,015,683         92.51%         5,996,033         7.49%         80,011,719         7,169,79           2.e         To re-appoint John Sheehan as a director         81,247,310         93.20%         5,930,759         6.80%         87,178,069         3,4           2.f         To re-appoint Lesley Williams as a director         87,175,069         99.99%         3,000         0.01%         87,178,069         3,4           3         To approve the appointment of KPMG as statutory auditor of the Company         87,135,169         99.95%         40,900         0.05%         87,176,069         2,0           4         To authorise the directors to fix the auditors remuneration for the year ended 31 December 2021         87,129,409         99.95%         41,900         0.05%         87,171,309         10,20           To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2020 (as an			01,570,515	71.0170	3,177,730	3.7070	07,170,009	3,110
2.e         director         81,247,310         93.20%         5,930,759         6.80%         87,178,069         3,4           To re-appoint Lesley Williams as a director         87,175,069         99.99%         3,000         0.01%         87,178,069         3,4           To approve the appointment of KPMG as statutory auditor of the Company         87,135,169         99.95%         40,900         0.05%         87,176,069         2,0           To authorise the directors to fix the auditors remuneration for the year ended 31 December 2021         87,129,409         99.95%         41,900         0.05%         87,171,309         10,20           To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2020 (as an         87,129,409         99.95%         41,900         0.05%         87,171,309         10,20	2.d		74,015,683	92.51%	5,996,033	7.49%	80,011,719	7,169,793
To re-appoint Lesley Williams as a director 87,175,069 99.99% 3,000 0.01% 87,178,069 3,4  To approve the appointment of KPMG as statutory auditor of the Company 87,135,169 99.95% 40,900 0.05% 87,176,069 2,00  To authorise the directors to fix the auditors remuneration for the year ended 31 December 2021 87,129,409 99.95% 41,900 0.05% 87,171,309 10,20  To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2020 (as an	•		01 047 010	02.200/	5 020 750	C 000/	07.170.060	2 440
2.f director 87,175,069 99.99% 3,000 0.01% 87,178,069 3,4  To approve the appointment of KPMG as statutory auditor of the Company 87,135,169 99.95% 40,900 0.05% 87,176,069 2,00  To authorise the directors to fix the auditors remuneration for the year ended 31 December 2021 87,129,409 99.95% 41,900 0.05% 87,171,309 10,20  To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2020 (as an	2.e		81,247,310	93.20%	5,930,759	6.80%	87,178,069	3,440
To approve the appointment of KPMG as statutory auditor of the Company  87,135,169  99.95%  40,900  0.05%  87,176,069  2,00  To authorise the directors to fix the auditors remuneration for the year ended 31 December 2021  87,129,409  99.95%  41,900  0.05%  87,171,309  10,20  To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2020 (as an	2.f		87.175.069	99.99%	3,000	0.01%	87.178.069	3,440
3 as statutory auditor of the Company 87,135,169 99.95% 40,900 0.05% 87,176,069 2,00  To authorise the directors to fix the auditors remuneration for the year ended 31 December 2021 87,129,409 99.95% 41,900 0.05% 87,171,309 10,20  To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2020 (as an			.,,,,,,,,,	2212214	2,000	***************************************	31,213,33	2,::-
3 as statutory auditor of the Company 87,135,169 99.95% 40,900 0.05% 87,176,069 2,00  To authorise the directors to fix the auditors remuneration for the year ended 31 December 2021 87,129,409 99.95% 41,900 0.05% 87,171,309 10,20  To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2020 (as an		To approve the appointment of KPMG						
4 ended 31 December 2021 87,129,409 99.95% 41,900 0.05% 87,171,309 10,20  To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2020 (as an	3		87,135,169	99.95%	40,900	0.05%	87,176,069	2,000
auditors remuneration for the year ended 31 December 2021  87,129,409  99.95%  41,900  0.05%  87,171,309  10,20  To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2020 (as an								
4 ended 31 December 2021 87,129,409 99.95% 41,900 0.05% 87,171,309 10,20  To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2020 (as an		To authorize the directors to fir the						
4 ended 31 December 2021 87,129,409 99.95% 41,900 0.05% 87,171,309 10,20  To receive and consider the Report of the Remuneration Committee for the year ended 31 December 2020 (as an								
the Remuneration Committee for the year ended 31 December 2020 (as an	4		87,129,409	99.95%	41,900	0.05%	87,171,309	10,200
the Remuneration Committee for the year ended 31 December 2020 (as an								
the Remuneration Committee for the year ended 31 December 2020 (as an		m 1 1 1 5 1 6						
year ended 31 December 2020 (as an								
	5		79,330,327	99.16%	671,896	0.84%	80,002,223	7,179,286

	To receive and consider the						
	Remuneration Policy (as an advisory						
6	resolution)	69,515,747	87.03%	10,362,657	12.97%	79,878,404	7,303,105
	General authority to allot relevant						
7	securities	80,633,398	92.49%	6,548,111	7.51%	87,181,509	0
	To disapply statutory pre-emption provisions in specified circumstances						
8	for up to 5% of issued share capital	81,517,393	99.39%	500,606	0.61%	82,017,999	5,163,510
	To disapply statutory pre-emption provisions for up to an additional 5% of issued share capital in connection						
9	with specified transactions	81,476,787	99.34%	541,212	0.66%	82,017,999	5,163,510
	To authorise the Company to make						
10	market purchases of its own shares	86,704,173	99.45%	477,336	0.55%	87,181,509	0
	To authorise the Company to re-allot						
11	treasury shares	86,752,333	99.52%	418,976	0.48%	87,171,309	10,200
	Authority to convene certain general						
12	meetings on 14 days notice	85,710,271	98.32%	1,468,488	1.68%	87,178,759	2,750

Resolutions 1 to 7 were proposed as ordinary resolutions and Resolutions 8 to 12 were proposed as special resolutions. Votes withheld are not a vote in law and are not considered in counting the total votes for and against.

Copies of the resolutions passed will be submitted to the Irish Stock Exchange and the UK National Storage Mechanism. These will shortly be available for inspection at Companies Announcements Office, Euronext Dublin, The Exchange, Foster Place, Dublin 2, and at  $\frac{\text{https://data.fca.org.uk/\#/nsm/nationalstoragemechanism}}{\text{https://data.fca.org.uk/\#/nsm/nationalstoragemechanism}}$ .

Tom Corcoran

Company Secretary