Irish Continental Group plc

Extraordinary General Meeting 12th February 2021 at 11.00 A.M.

Notes on Participation

Covid 19 Restrictions

The well-being of our Shareholders and our people is a primary concern for the Directors. We are closely monitoring the COVID-19 situation and any advice by the Government of Ireland in relation to the pandemic. We will take all recommendations and applicable law into account in the conduct of the EGM.

There will likely be very limited ability to attend the EGM in person and we would therefore encourage Shareholders to submit their Form of Proxy to ensure they can vote and be represented at the EGM. By submitting a Form of Proxy in favour of the chairman of the EGM you can ensure that your vote on the Resolutions is cast in accordance with your wishes without attending in person.

Meeting Access

Under the Migration Act the quorum for the EGM is at least three (3) persons holding or representing by proxy at least one-third in nominal value of the issued shares in the Company. It is unlikely, due to Covid-19 restrictions, that the Company will be able to accommodate attendance at the meeting other than those required to achieve a quorum or otherwise necessarily required to enable the meeting to proceed.

Shareholders may listen to the proceedings of the meeting remotely by teleconference. You will be able to access the EGM using the teleconference details below:

If dialling from Ireland, dial (01) 240 8941 or (01) 536 9320; or

If dialling from the UK, dial (0330) 088 5830 or (0131) 460 1196; or

If dialling from another country dial: +353 1 240 8941 or +353 1 536 9320

and enter Meeting ID 990 9837 0540 when requested.

Please note that this facility will allow you to listen to the business of the EGM only, you will not be able to use this facility to vote, raise points or issues, ask questions or table resolutions. To ensure access shareholders should access the teleconference in advance of the 11.00 A.M. scheduled start of the meeting.

To raise a Question at the EGM

You may submit any questions that you would like to raise and/or might otherwise have raised in person at the EGM in writing by;

- (i) email to EGM2021@icg.ie no later than 6:00 p.m. on Wednesday, 10 February 2021; or
- (ii) by sending a letter and evidence of your shareholding at least four (4) business days prior to the EGM by post to the Company Secretary at the Company's registered office. The procedures for doing so are described in more detail in the notes to the Notice of the EGM

Submit a Proxy

Shareholders are encouraged to submit their Form of Proxy to ensure they can vote and be represented at the EGM. Completed Form of Proxies may be submitted by post, fax, through the Registrar's e-voting site or through CREST. Further details are provided in the notes section at the end of the Notice of EGM at Appendix I of the EGM Circular.

To ensure their proxy vote is included in any poll to be taken at the meeting shareholders are recommended to appoint the chairman of the EGM as their proxy as there will likely be restrictions on other persons attending the meeting in person.